



PSYCHOLOGIST I

CHARACTERISTICS OF WORK:

This is professional work which involves diagnostic psychological techniques designed to appraise intelligence, memory, personality and other psychological functions of individuals and groups. The work also includes individual psychotherapy and counseling, psychological research into mental disorders and aging, and development of behavioral intervention plans. Incumbents in this classification receive general supervision or direction from an administrative superior, clinical director or a psychologist of a higher classification. The candidate works in coordination with interdisciplinary team. Their work is reviewed by consultation and conferences. Supervision is generally exercised over subordinate technical personnel and fellow research workers in their departments.

MINIMUM QUALIFICATIONS:

These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to the State Personnel Board in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

EXPERIENCE/EDUCATIONAL REQUIREMENTS:

Education:

A Doctorate Degree from an accredited four-year college or university in Psychology, Counseling, Counselor Education, or Community Counseling including or supplemented by the completion of two (2) psychological testing/assessment courses which are acceptable to the appointing authority;

Documentation Required

Applicants must attach a valid copy of his/her transcript or other evidence to verify completion of required course work.

PHYSICAL REQUIREMENTS:

These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed bases. Corrective devices may be used to meet physical requirements. These are typical requirements; however, reasonable accommodations may be possible.

Moderate Work: May frequently exert force equivalent to lifting up to approximately 25 pounds and/or occasionally exert force equivalent to lifting up to approximately 50 pounds.

Vision: Requires the ability to perceive the nature of objects by the eye.

Near Acuity: Clarity of vision at 20 inches or less.

Midrange: Clarity of vision at distances of more than 20 inches and less than 20 feet.

Accommodation: Ability to adjust focus.

Motor Coordination: While performing the duties of this job, the incumbent is frequently required to walk; stand. The incumbent is occasionally required to sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and stoop, kneel, crouch or bend.

Speaking/Hearing: Ability to give and receive information through speaking and listening skills.

ESSENTIAL FUNCTIONS:

Additional essential functions may be identified and included by the hiring agency. The essential functions include, but are not limited to, the following:

1. Administers and interprets psychological tests.
2. Develops treatment plans.
3. Conducts individual and/or group therapy.
4. Supervises subordinate technical personnel and fellow research workers.

EXAMPLES OF WORK:

Examples of work performed in this classification include, but are not limited to, the following:

Administers, scores and interprets both routine and complex psychological examinations to determine intelligence, mental deterioration, social maturity and other personal traits.

Interprets tests and psychological interview results for information to be used by psychiatric staff and other staff members for diagnosis and treatment.

Prepares detailed reports of observations, test findings, and other data.

Charts weekly on individual case management of patients/clients.

Plans and develops group therapy assignments.

Schedules individual therapy assignments.

Maintains necessary records/charts on each group or individual meeting.

Relates findings to the treatment team.

Participates in psychological research projects.

Consults with staff members.

Reviews work, records, and correspondence of staff members.

Attends conferences with psychiatrists, social workers and other staff members for diagnosis and treatment of cases.

All duties and/or assignments will be performed under appropriate psychological supervision.

Performs related or similar duties as required or assigned.

Interview Requirements

Any candidate who is called to an agency for an interview must notify the interviewing agency in writing of any reasonable accommodation needed prior to the date of the interview.